

Casual Rates
Current as at 07 July 2021
Academic Staff

		MyHR code	\$
Lecturing	Specialised Lecture (1 hour of delivery and 4 hours of associated work time)	CLEC4	328.82
Lecturing	Developed Lecture (1 hour delivery and 3 hours of associated work time)	CLEC3	263.06
Lecturing	Basic Lecture (1 hour delivery and 2 hours of associated work time)	CLEC2	197.29
Lecturing	Repeat Lecture (1 hour delivery and 1 hour of associated work time)	CLEC1	131.53
Tutoring	Level 4 (1 hour delivery and 2 hours of associated work time)	CTUT4	169.53
Tutoring	Level 3 (1 hour delivery and 2 hours of associated work time)	CTUT3	145.29
Tutoring	Level 2 - Repeat Tutorials Tutor Level 4 (1 hour delivery and 1 hour of associated work time)	CTUT2	113.02
Tutoring	Level 1 - Repeat Tutorials Tutor Level 3 (1 hour delivery and 1 hour of associated work time)	CTUT1	96.86
Marking	Marking as a supervising examiner (per hour)	CMAR3	65.76
Marking	Standard marking - Level 2 (per hour)	CMAR2	56.51
Marking	Standard marking - Level 1 (per hour)	CMAR1	48.43
Music Accompanying	Level 2 (1 hour delivery and 1 hour of associated work time)	CMAC2	113.02
Music Accompanying	Level 1 (1 hour delivery and 1 hour of associated work time)	CMAC1	96.86
Clinical Nurse Education	Level 4 (1 hour delivery and 1 hour of associated work time)	CUCN4	113.02
Clinical Nurse Education	Level 3 (1 hour delivery and 1 hour of associated work time)	CUCN3	84.77
Clinical Nurse Education	Level 2 (1 hour delivery and 0.5 hour of associated work time)	CUCN2	77.94
Clinical Nurse Education	Level 1 (1 hour delivery and 0.5 hour of associated work time)	CUCN1	72.64
Other Academic Activities	Level 2 (per hour)	COTH2	56.51
Other Academic Activities	Level 1 (per hour)	COTH1	48.43

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Professional Staff

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Research	Level 3 Research Assistant (per hour)	NORM	50.42
Research	Level 2 Research Assistant (per hour)	NORM	49.92
Research	Level 1 Research Assistant (per hour)	NORM	47.50
<u>Weekend Penalty Rates</u>			
Research	Level 3 Unloaded Penalty Rate Research Assistant (per hour)	CPWKD	80.67
Research	Level 2 Unloaded Penalty Rate Research Assistant (per hour)	CPWKD	79.87
Research	Level 1 Unloaded Penalty Rate Research Assistant (per hour)	CPWKD	76.00
<u>Public Holiday Penalty Rates</u>			
Research	Level 3 Unloaded Penalty Rate Research Assistant (per hour)	CPRPH	100.84
Research	Level 2 Unloaded Penalty Rate Research Assistant (per hour)	CPRPH	99.84
Research	Level 1 Unloaded Penalty Rate Research Assistant (per hour)	CPRPH	95.00

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Professional	HEO Level 10 (per hour)	NORM	78.49
Professional	HEO Level 9 (per hour)	NORM	74.35
Professional	HEO Level 8 (per hour)	NORM	65.24
Professional	HEO Level 7 (per hour)	NORM	58.13
Professional	HEO Level 6 (per hour)	NORM	52.59
Professional	HEO Level 5 Step 4 "Menzie's Centre" Nursing (per hour)	NORM	51.04
Professional	HEO Level 5 (per hour)	NORM	46.17
Professional	HEO Level 4 (per hour)	NORM	42.14
Professional	HEO Level 3 (per hour)	NORM	37.17
Professional	HEO Level 2 (per hour)	NORM	35.63
Professional	HEO Level 1 (per hour)	NORM	32.72
Professional	Sub-HEO Level 1 (lower level duties) (per hour) *	NORM	27.38
Professional	HEO Junior < 17 Years (per hour)	NORM	18.42
Professional	HEO Junior 17 Years (per hour)	NORM	22.03
Professional	HEO Junior 18 Years (per hour)	NORM	27.44
Professional	HEO Junior 19 Years (per hour)	NORM	30.33

* Refer to the current Staff Agreement for specific details.

Weekend Penalty Rates

Professional	HEO Level 6 Unloaded Penalty Rate (per hour)	CPWKD	84.14
Professional	HEO Level 5 Step 4 Unloaded Penalty Rate "Menzie's Centre" (per hour)	CPWKD	81.66
Professional	HEO Level 5 Unloaded Penalty Rate (per hour)	CPWKD	73.87
Professional	HEO Level 4 Unloaded Penalty Rate (per hour)	CPWKD	67.42
Professional	HEO Level 3 Unloaded Penalty Rate (per hour)	CPWKD	59.47
Professional	HEO Level 2 Unloaded Penalty Rate (per hour)	CPWKD	57.01
Professional	HEO Level 1 Unloaded Penalty Rate (per hour)	CPWKD	52.35
Professional	Sub-HEO Level 1 (lower level duties) Unloaded Penalty Rate (per hour)	CPWKD	43.81
Professional	HEO Junior < 17 Years Unloaded Penalty Rate (per hour)	CPWKD	29.47
Professional	HEO Junior 17 Years Unloaded Penalty Rate (per hour)	CPWKD	35.25
Professional	HEO Junior 18 Years Unloaded Penalty Rate (per hour)	CPWKD	43.90
Professional	HEO Junior 19 Years Unloaded Penalty Rate (per hour)	CPWKD	48.53

Public Holiday Penalty Rates

Professional	HEO Level 6 Unloaded Penalty Rate (per hour)	CPRPH	105.18
Professional	HEO Level 5 Step 4 Unloaded Penalty Rate "Menzie's Centre" (per hour)	CPRPH	102.08
Professional	HEO Level 5 Unloaded Penalty Rate (per hour)	CPRPH	92.34
Professional	HEO Level 4 Unloaded Penalty Rate (per hour)	CPRPH	84.28
Professional	HEO Level 3 Unloaded Penalty Rate (per hour)	CPRPH	74.34
Professional	HEO Level 2 Unloaded Penalty Rate (per hour)	CPRPH	71.26
Professional	HEO Level 1 Unloaded Penalty Rate (per hour)	CPRPH	65.44
Professional	Sub-HEO Level 1 (lower level duties) Unloaded Penalty Rate (per hour)	CPRPH	54.76
Professional	HEO Junior < 17 Years Unloaded Penalty Rate (per hour)	CPRPH	36.84
Professional	HEO Junior 17 Years Unloaded Penalty Rate (per hour)	CPRPH	44.06
Professional	HEO Junior 18 Years Unloaded Penalty Rate (per hour)	CPRPH	54.88
Professional	HEO Junior 19 Years Unloaded Penalty Rate (per hour)	CPRPH	60.66

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Piecework	Horticulture Award Level 5	NORM	29.59
Piecework	Horticulture Award Level 4	NORM	27.91
Piecework	Horticulture Award Level 3	NORM	26.90
Piecework	Horticulture Award Level 2	NORM	26.15
Piecework	Horticulture Award Level 1	NORM	25.41
Piecework	Horticulture Award Level 1 Public Holiday	HAPUB	45.74
Piecework	Horticulture Award Level 2 Public Holiday	HAPUB	47.07
Piecework	Horticulture Award Level 3 Public Holiday	HAPUB	48.42
Piecework	Horticulture Award Level 4 Public Holiday	HAPUB	50.24
Piecework	Horticulture Award Level 5 Public Holiday	HAPUB	53.56

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Non Award - Teaching

		MyHR code	\$
ELICOS Uni. T. Consulting	ELICOS "Teaching" Non Award (per delivery hour)	ELICT	83.57
ELICOS Uni. T. Consulting	ELICOS "Teaching Meeting" Non Award (per hour)	ELICO	43.98
	ELC Students (per hour)	ELCST	19.96
IELTS Testing	Examiner	ELCEX	83.57
IELTS Testing	Test Day Organiser	ELCTD	58.27
IELTS Testing	Clerical Marking	ELCCL	48.56
IELTS Testing	Invigilator	ELCIN	31.52
Tutoring	Student Accommodation Level 2 (Graduate/Post Graduate) (per hour)	ACST2	28.35
Tutoring	Student Accommodation Level 1 (Undergraduate) (per hour)	ACST1	22.68
Riawunna ATAS Tutoring	Group tuition rate (per delivery hour)	GTUIT	58.97
Riawunna ATAS Tutoring	Riawunna ATAS Mentoring	ATASM	28.94
Riawunna ATAS Tutoring	Individual graduate tutor rate (per delivery hour)	GRADT	50.12
Riawunna ATAS Tutoring	Individual undergraduate tutor rate (per delivery hour)	UGTUT	39.79

Unigym

UNIGYM	Unigym Fitness Instructor	NORM	41.11
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Casual Rates
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Conservatorium / AMEB

		MyHR code	\$
AMEB	Examiner Practical Exams (per hour)	EXPEX	70.00
AMEB	Theory & Practical Exams (per Organising a Session)	TPEOR	21.00
AMEB	Theory & Practical Exams (per Supervising a Session)	TPEXA	63.00